



**AGENDA
NOTICE OF SPECIAL MEETING OF THE
WINSLOW PUBLIC SAFETY POLICE
PERSONNEL RETIREMENT BOARD**

TUESDAY, FEBRUARY 10, 2026 – 4:00 P.M.

Pursuant to A.R.S. 38-431.02, notice is hereby given to the Winslow Public Safety Police Personnel Retirement Board and to the general public that the Winslow Public Safety Police Personnel Retirement Board will hold a special meeting open to the public on Tuesday, February 10, 2026 at 4:00 p.m. in the City Hall Conference Room, 102 East Third Street, Winslow, Arizona. Members of the Board will attend either in person or telephonically by dialing 928-289-8412 and entering pin # 123321.

- 1. PLEDGE OF ALLEGIANCE AND INVOCATION**
- 2. ROLL CALL - EXCUSE ABSENT MEMBERS**
- 3. DISCUSSION AND/OR ACTION TO APPROVE MINUTES – Special Meeting Minutes of August 12, 2025**
- 4. BOARD CONSIDERATION AND ACTION**
 - A. Discussion and/or Action Regarding Approval of Return to Work Acknowledgement for Professional Standards Sergeant Wayne Lesperance
- 5. ADJOURNMENT**

A copy of the agenda background materials already made available to the Board Members is available at City Hall, 102 East Third Street, Winslow, Arizona between the hours of 7:30 a.m. and 4:30 p.m., Monday through Friday.

Pursuant to the Americans with Disabilities Act (ADA) the Board endeavors to ensure the accessibility of its meetings to all persons with disabilities. Assistive listening devices are available for the public's use for meetings. Reasonable accommodations will be made upon request for persons with disabilities or for those who speak English other than very well. If you need an accommodation for a meeting, please call the City Clerk's Office at 928-289-1416 at least 48 hours prior to the meeting so that an accommodation can be arranged.

Notice is hereby given that pursuant to A.R.S. 1-602.A.9, subject to certain specified statutory exceptions, parents have a right to consent before the State or any of its political subdivisions make a video or audio recording of a minor child. Meetings of the Board are audio and/or video recorded, and, as a result, proceedings in which children are present may be subject to such recording. Parents in order to exercise their rights may either file written consent with the City Clerk to such recording, or take personal action to ensure that their child or children are not present when a recording may be made. If a child is present at the time a recording is made, the City will assume that the rights afforded parents pursuant to A.R.S. 1-602.A.9 have been waived.

Minutes of the special meeting of the Winslow Public Safety Police Personnel Retirement Board held on August 12, 2025 at 4:00 p.m. in the City Hall Conference Room, 102 East Third Street, Winslow, Arizona.

MEMBERS PRESENT

Chairperson Roberta Cano (via telephone)
John Johnson (Corporal)
Ronald Linstra (Officer) (via telephone)
Kenn Evans
Mary Ann Smith

MEMBERS ABSENT

STAFF PRESENT

Kelley Pugh, Human Resources Director
Suzy Wetzel, Recording Secretary

Board Member Evans called the meeting to order. The Pledge was given and a moment of silence was observed. Roll call was taken and Board Member Smith was absent. Board Member Evans made a motion to excuse the absent member. The motion was seconded by Board Member Johnson and passed unanimously with Chairperson Cano and Board Members Evans, Johnson and Linstra voting yes. Board Member Smith arrived at 4:03 p.m.

DISCUSSION AND/OR ACTION TO APPROVE MINUTES – Special Meeting Minutes of August 6, 2024

Chairman Cano made a motion to approve the minutes as presented. The motion was seconded by Board Member Johnson and passed unanimously with Chairperson Cano and Board Members Evans, Johnson and Linstra voting yes.

BOARD CONSIDERATION AND ACTION

A. Discussion and/or Action Regarding Approval of Membership for Officer Cayden Jeffries Warneke

The Human Resources Director advised the Board that Officer Warneke recently passed the Academy and the medical review showed no concerns.

Chairperson Cano made a motion to approve the membership of Officer Cayden Jeffries Warneke. The motion was seconded by Board Member Johnson and passed unanimously with Chairperson Cano and Board Members Evans, Johnson, Linstra and Smith voting yes.

B. Discussion and/or Action Regarding Approval of Membership for Officer II Joshua Tagler

The Human Resources Director advised the Board that Officer Tagler is a lateral hire from Snowflake and the medical review showed no concerns.

Chairperson Cano made a motion to approve the membership of Officer II Joshua Tagler. The motion was seconded by Board Member Smith and passed unanimously with Chairperson Cano and Board Members Evans, Johnson, Linstra and Smith voting yes.

ADJOURNMENT

Chairperson Cano made a motion to adjourn at 4:05 p.m. The motion was seconded by Board Member Smith and passed unanimously with Chairperson Cano and Board Members Evans, Johnson, Linstra and Smith voting yes.

Chairperson

ATTEST:

Suzy Wetzel, Recording Secretary

**PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
CORRECTIONS OFFICER RETIREMENT PLAN
ELECTED OFFICIALS' RETIREMENT PLAN**
3010 East Camelback Road, Suite 200
Phoenix, Arizona 85016-4416
www.psprs.com
(602) 255-5575

Form P16
11/2022

PSPRS RETURN TO WORK ACKNOWLEDGEMENT

To be completed by the employee at the time of retirement (or enter/exit DROP) with an effective retirement date on or after 8/1/2012
Section 6109 of the Internal Revenue Code mandates disclosure of your Social Security number (SSN). We will only use your SSN to obtain account information and to inform the Internal Revenue Service (IRS) of distributions and withholdings.

SECTION 1 – PRINT Member Information

SSN	Employer CITY OF WINSLOW POLICE DEPT	Retirement Type (check one) <input checked="" type="checkbox"/> Normal/DROP <input type="checkbox"/> Disability	
Name (Last) LESPELANE	(First) WAYNE	(Middle) A	

SECTION 2 – Return to Work Guidelines Pursuant to A.R.S. § 38-849(E)

INITIAL EACH ITEM BELOW

- WL 1. I have received a copy of the A.R.S. § 38-849 as it relates to the return to work guidelines.
- WL 2. At any time I become employed in the same, or substantially similar position, by the employer from which I retired, my retirement benefits (including DROP if applicable) will be suspended and I cannot make additional contributions to the PSPRS or accrue additional service credit. Furthermore, I understand that the employer will be required to pay an "alternate contribution rate" to the PSPRS (based on my gross salary during the period of reemployment) and I will not receive these contributions or accrue additional service credit based on these contributions when I terminate my reemployment (§ 38-843.05).
- WL 3. In order for me to continue to receive my pension benefits, I must terminate my employment and be retired for a minimum of 6 months from the effective date of my retirement before I return to work, in any capacity (except for items 5, 6 and 7b below), by the employer from which I retired. However, if I return to work, in any capacity, by the employer from which I retired before the 6 months requirement, my retirement benefits will be suspended and I cannot make additional contributions to the PSPRS or accrue additional service credit. In either case, I understand that the employer will be required to pay an "alternate contribution rate" to the PSPRS based on my gross salary during the period of reemployment and I will not receive these contributions or accrue additional service credit based on these contributions when I terminate my reemployment (§ 38-843.05).
- WL 4. If I subsequently become an elected official by election or appointment, it is not considered reemployed by the same employer and, as such, my benefits will not be suspended.
- WL 5. I can return to work with the employer from which I retired and continue to receive my retirement benefits as long I am retired for a minimum of sixty (60) consecutive days from the effective date of my retirement and was hired as a result of participating in an open, competitive, new-hire process, or I was hired as a fire inspector, or arson investigator.
- WL 6. If I am assigned to voluntary duties (i.e., acting as a limited authority peace officer for an employer pursuant to the Arizona peace officer standards and training board rules), I can continue to receive my retirement benefits.
- WL 7a. If I am receiving a disability retirement (and have not reached normal retirement) and have then become employed by any employer in a PSPRS covered position, my disability retirement benefits will cease and my employer and I will be required to make retirement contributions to the PSPRS based on compensation defined in § 38-842 (12). Upon eligibility for retirement, service from the disability retirement will be considered as "service" and not "credited service" and my average monthly compensation will be based on the compensation from the new employment.
- WL 7b. At any time following retirement, if I am awarded an accidental disability, ordinary disability, catastrophic disability, or temporary disability benefit and accept a job reassignment as an accommodation in accordance with the Americans with Disabilities Act of 1990, due to my disability that is directly related, my retirement benefits will not be suspended.
- WL 8. I do not have an implicit, or explicit pre-existing agreement with the employer from which I retired, whether written or verbal, to return to work, in any capacity, after my retirement.
- WL 9. If I am reemployed by the employer from which I retired, within ten (10) days of reemployment, the employer shall notify the Local Board, in writing, whether I have been reemployed in the same position from which I retired.
- WL 10. The Local Board must make the determination of my return to work eligibility and detail their decision in the Local Board meeting minutes. I understand that if the Local Board does not provide the PSPRS with the necessary documentation to review my return to work eligibility, my retirement benefits may be suspended pending PSPRS review.

SECTION 3 – My SIGNATURE below acknowledges that I understand the return to work guidelines as stated above:

PRINT Witness Name Kelley Ward	Witness Signature <i>Kelley Ward</i>	Date 02-04-26
Member's Signature <i>Wayne Lespeane</i>		Date 02-04-26

This document is a summary and does not replace statutory provisions, or legislative changes.
If there are any conflicts, the Arizona Revised Statutes, along with Federal codes for the Internal Revenue Service, shall govern.

ITEM 4A