

Minutes of the regular meeting of the Winslow City Council held on April 27, 2021 at 6:30 P.M. in the main hall of the Winslow Visitor's Center, 523 West Second Street, Winslow, Arizona.

MEMBERS PRESENT:

Mayor Cano, Councilmember Boyd, Councilmember Cake (via Zoom), Councilmember Crisp, Councilmember Jackson, Councilmember MacLean (via Zoom), Councilmember Nelson

MEMBERS ABSENT:

None

STAFF:

John Barkley City Manager, Trish Stuhan City Attorney, Suzy Wetzel City Clerk, David Coolidge Assistant City Manager, Elias Jouen Finance Director, Ken Arend Police Chief, Ernie Cano Police Lieutenant, James Hernandez Fire Chief, Tim Westover Public Works Director, Brandee Leary Librarian

Mayor Cano called the meeting to order at 6:43 p.m. The Pledge was given and the Invocation was offered by Councilmember Boyd. Roll call was taken and all members were present.

CALL TO THE PUBLIC

None.

MAYOR AND COUNCILMEMBERS REPORTS

A. Current Events and Announcements

Councilmember Crisp announced details for Youth Football registration on May 4th at Hibbett Sports. Councilmember Crisp stated that Hibbett Sports will be donating raffle tickets for anyone who registers on that day.

Councilmember Boyd thanked all who were involved and participated in Saturday's Earth Day Cleanup. Mayor Cano also commented on the success of the cleanup and stated that she would like to see cleanups scheduled on a quarterly basis. Mayor Cano thanked Sandra Knight and Jessica Lewis for coordinating the cleanup event.

Mayor Cano stated that she was recently contacted by the 108th Army Band and they are interested in putting on a free concert at the Route 66 Plaza in early July. Mayor Cano further stated that this item might need to be considered as a future agenda item.

Mayor Cano commented on information regarding the possible opening of a resort at Two Guns and also discussed the importance of working with various entities to get the levee recertified.

B. Future Agenda Items

Mayor Cano requested that an executive session be held at the next Council meeting to discuss the City Manager's performance evaluation and contract negotiations. The City Attorney clarified that general discussion could be held in open session followed by an executive session for legal advice regarding these items.

Mayor Cano also requested that a proclamation for National Nurses Week and Correctional Officers Week be included on the next agenda. The mayor announced events that will be taking place in conjunction with both occasions and invited members of the Council to attend if they are able to do so.

SCHEDULED PRESENTATIONS AND PROCLAMATIONS

A. Proclamation – Recognizing National Service Recognition Day

Mayor Cano read the proclamation and invited Deidre Crawley, NAU RSVP Program Manager, joined the meeting via Zoom and thanked the Council for recognizing the volunteers in the Winslow area, specifically those who volunteer at the Senior Center.

B. Presentation from Standin' on the Corner Foundation Regarding Proposed Renaming of Kinsley Avenue Between Second & Third Street

Councilmember Nelson, who is also a member of the Foundation, discussed the proposed renaming of Kinsley Avenue and stated that she is hopeful that more information is available for the Council to consider at an upcoming meeting. Councilmember Nelson announced that the Foundation is working on having their festival this year. Councilmember Nelson also responded to questions from members of the Council as well as from a member of the audience.

STATUS REPORTS

A. Verbal Status Report on Current City Activities by City Manager Including But Not Limited to: Written Quarterly Report from Librarian

The following reports were provided under the City Manager's Status Report:

The City Manager commented on the bi-weekly COVID updates and stated that there were 28 new confirmed cases and 3 related deaths in Winslow during the month of April. The City Manager reminded citizens to remain vigilant by wearing masks and continuing to social distance. The City Manager also discussed the Governor's most recent Executive Order removing the mask requirement in schools.

The City Manager then commented on the following items:

- City's Audit Report for FYE 06/30/20
- May 4th Budget Work Session scheduled for 2:00 p.m.
- Local impact of the proposed phased income tax cut being discussed by the Legislature
- Opening of Olde Town Grill at 108 East Second Street
- Hiring of new Administrative Assistant at City Hall and potential hiring of two Police Department recruits
- Downward trend of violent crimes, assaults and property crimes in the city
- Abatement of lead-based paint at Public Housing
- Economic Development Projects including 15-lot subdivision on Mike's Pike east of Hipkoe, installation of electrical vehicle charging ports at the Visitor's Center, remodel of old Winslow Ford Building and new hotel on North Park Drive
- Emergency repairs to Runway 4/22
- Increased advertising for Transit Program

The Librarian referred to her written report that was included in the packet and there was discussion regarding the new Google Community Calendar as well as the Retro Line Dancing event.

CONSENT CALENDAR

Motion: Moved by Councilmember Cake, seconded by Councilmember Boyd, to approve the Consent Calendar. Motion passed unanimously with Mayor Cano and Councilmembers Boyd, Cake, Crisp, Jackson, MacLean and Nelson voting yes.

A. Check Register

B. Minutes – City Council Regular Meeting & Executive Session – April 13, 2021

- C. Cooperative Purchasing Agreement with Musco Lighting for Purchase and Installation of Field Lighting at Philly's Field in Southside**
- D. Memorandum of Understanding with the United States Marshals Service Fugitive Task Force**
- E. Memorandum of Agreement with Navajo County Public Health Services District Regarding Joint Effort to Reduce Opioid Misuse and Provide Training for Administration of Naloxone (Narcon)**

COUNCIL CONSIDERATION AND POSSIBLE ACTION

- A. Request for Funding from Dee Rodriguez Regarding Upcoming 9/11 Ceremony**

Former City Councilmember Dee Rodriguez referred to the fact that this year is the 20th anniversary for 9/11 and discussed various items needed at the Memorial Garden for the 9/11 ceremony. Those items included flowers for the garden as well as additional garden beds along the side of the memorial, additional flags and a replica map showing the route from New York to Winslow. Since Dale Hancock was instrumental in getting the beams installed, and since he passed away last year, Ms. Rodriguez stated that she would like to have a memorial plaque at the Garden in his honor.

Ms. Rodriguez stated that she would like to have fireworks for this year's ceremony but stated that she was unsure of what the cost would be for the fireworks or other items that she has requested. Mayor Cano requested that a staff member be assigned to assist with this request wherein the City Manager stated that staff will follow up with Ms. Rodriguez.

Ms. Rodriguez also requested that the city consider handicapped parking in the downtown area.

- B. Presentation from Public Sector Personnel Consultants Regarding FY 21/22 Classification and Compensation Study**

Matt Weatherly, President of Public Sector Personnel Consultants, provided a PowerPoint presentation showing the project scope of the Classification and Compensation Study that involved reviewing and updating job titles and job descriptions based on employee input on job questionnaires. The presentation also included salary survey notes as well as salary illustrations examples for various positions. A copy of the presentation was provided to the Council.

At the conclusion of the presentation, Mr. Weatherly responded to questions and comments from the Council regarding implementation of the Salary Plan.

C. Approval of Proposed FY 21/22 Salary Plan

The City Manager provided information regarding the FY 21/22 Salary Plan as outlined in Mr. Weatherly's presentation, and detailed the benefits of moving forward with approval of the plan. The City Manager respectfully requested that the Council take action on this item by approving the plan as presented.

After the City Attorney spoke regarding potential conflicts of interest pertaining to this item and outlined the process for moving forward with approval of the plan, the following conflicts were declared:

- Mayor Cano declared a conflict with the Police Department Lieutenant position.
- Councilmember Crisp declared a conflict with the Police Department Public Safety Dispatcher and Police Department Office Manager positions.
- Councilmember MacLean declared a conflict with the City Librarian position.

Motion: Moved by Councilmember Boyd, seconded by Councilmember Jackson, to approve the Fiscal Year 21/22 Salary Plan as outlined, minus the conflicts of interest as declared. Motion passed unanimously with Mayor Cano and Councilmembers Boyd, Cake, Crisp, Jackson, MacLean and Nelson voting yes. Prior to voting on the motion, clarification was provided at the request of Councilmember Jackson that this vote is approving pay ranges and not pay increases for employees.

Motion: Moved by Councilmember Boyd, seconded by Councilmember Crisp, to approve the salary range for the Police Lieutenant position as recommended in the plan. Motion passed unanimously with Councilmembers Boyd, Cake, Crisp, Jackson, MacLean and Nelson voting yes and Mayor Cano refraining.

Motion: Moved by Mayor Cano, seconded by Councilmember Nelson, to approve the Public Safety Dispatcher pay range. Motion passed unanimously with Mayor Cano and Councilmembers Boyd, Cake, Jackson, MacLean and Nelson voting yes and Councilmember Crisp refraining.

Motion: Moved by Councilmember Jackson, seconded by Councilmember Boyd, to approve the salary range for the Police Office

Manager. Motion passed unanimously with Mayor Cano and Councilmembers Boyd, Cake, Jackson, MacLean and Nelson voting yes and Councilmember Crisp refraining.

Motion: Moved by Mayor Cano, seconded by Councilmembers Boyd and Cake, to approve the Librarian salary pay range. Motion passed unanimously with Mayor Cano and Councilmembers Boyd, Cake, Crisp, Jackson, and Nelson voting yes and Councilmember MacLean refraining.

ADJOURNMENT

Motion: Moved by Councilmember Cake, seconded by Councilmember Boyd, to adjourn at 8:07 p.m. Motion passed unanimously with Mayor Cano and Councilmembers Boyd, Cake, Crisp, Jackson, MacLean and Nelson voting yes.

Mayor

Attest:

City Clerk

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the regular meeting of the Winslow City Council held on April 27, 2021 at 6:30 P.M. I further certify that the meeting was duly called and that a quorum was present.

Dated this _____ day of _____, 2021.

City Clerk